

# Exhibit 53

Anthony Martinez  
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▼ James Ishida—08/14/2018 01:33:03 PM—Hi Tony, So we now have Heather Beam. I'd suggest reaching out to her to set up a meeting to discuss

From: JamesIshida/CE04/04/USCOURTS@USCOURTS  
To: Anthony Martinez/NCWF/04/FDO@FDO  
Cc: Kim Llewellyn/CE04/04/USCOURTS@USCOURTS, JamesIshida/CE04/04/USCOURTS@USCOURTS  
Date: 08/14/2018 01:33 PM  
Subject: Fw: CONFIDENTIAL - Requesting Heather Beam

Hi Tony,

So we now have Heather Beam. I'd suggest reaching out to her to set up a meeting to discuss the case. Heather will need to know that you're appointing her to investigate the allegations contained in Caryn's email. (I'd also suggest that you prepare something in writing to that effect. I might say that because of your earlier involvement in the matter that you are recusing and appointing Heather as your designee to investigate the allegations.)

Heather will also serve as your witness when you meet with Caryn. Again, I think the scope of your meeting with Caryn will be to inform her of her rights under Chapter X of the Fourth Circuit's EDR Plan (i.e., right to request counseling, which triggers the Circuit's EDR process), describe next steps under your Office's EDR Plan (i.e., file a written grievance), and inform her of actions already taken under Chapter IX of the Fourth Circuit's EDR Plan (i.e., that Judge Gregory has been informed of her allegations).

As for who would receive the investigatory report, I'm having additional thoughts. Perhaps we can talk this through later. We don't need to act until the investigation is complete. I want to chew on this a little more.

Hope that's enough to go on. Let us know if you have any questions. Thanks.

James

James N. Ishida  
Circuit Executive  
U.S. Court of Appeals for the Fourth Circuit  
1100 East Main Street, Suite 617  
Richmond, VA 23217-3517

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— Forwarded by James Ishida/CE04/04/USCOURTS on 08/14/2018 01:10 PM —

From: JamesIshida/CE04/04/USCOURTS  
To: Lisa G Morris/NCWP/04/USCOURTS@USCOURTS  
Date: 08/14/2018 01:05 PM  
Subject: Re: CONFIDENTIAL - Requesting Heather Beam

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Many thanks Lisa. Much appreciated. I'll be in touch.

James

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▼ Lisa G Morris—08/14/2018 12:46:36 PM—Absolutely Heather is available. Let me know if you need anything else. Take care! Lisa G. Morris

From: Lisa G Morris/NCWP/04/USCOURTS  
To: JamesIshida/CE04/04/USCOURTS@USCOURTS  
Date: 08/14/2018 12:46 PM  
Subject: Re: CONFIDENTIAL - Requesting Heather Beam

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Absolutely Heather is available. Let me know if you need anything else. Take care!

*Lisa G. Morris*  
*Chief U. S. Probation Officer*  
*200 S. College St., Suite 1650*  
*Charlotte, NC 28202*  
*(704)350-7650*

▼ James Ishida—08/14/2018 11:26:54 AM—Hi Lisa, I have a favor to ask. There's a personnel matter brewing in the Western District that Hea

From: JamesIshida/CE04/04/USCOURTS  
To: Lisa G Morris/NCWP/04/USCOURTS@USCOURTS  
Date: 08/14/2018 11:26 AM  
Subject: CONFIDENTIAL - Requesting Heather Beam

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Hi Lisa,

I have a favor to ask. There's a personnel matter brewing in the Western District that Heather Beam can help us with. It involves a sensitive EDR matter, and I need someone outside the particular office to help us gather facts. I don't think the task will be onerous, and I'm hopeful that we can wrap this up quickly.

Pls let me know if Heather is available. I hope everything is going well for you.

Best,

James

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